

**CASE DIGEST:** *Dep't of the Navy, Supervisor of Shipbuilding, Pascagoula, Miss.*,  
73 FLRA 443 (2023)

This case concerned whether the Agency violated § 7116(a)(1) and (2) of the Federal Service Labor-Management Relations Statute (the Statute) by terminating a probationary employee for filing a grievance. FLRA Chief Administrative Law Judge David L. Welch (the Judge) found that the Agency did not violate § 7116(a)(1) or (2) of the Statute. The Union filed exceptions to the Judge's decision on the basis that he erred in his credibility determinations and findings of fact, and in finding that the GC failed to establish a prima facie case of retaliation. The Authority found that a preponderance of the record evidence supported the Judge's credibility determinations and factual findings, and the Judge's legal analysis is consistent with applicable precedent. Therefore, the Authority adopted the Judge's findings, conclusions, and recommendations; and dismissed the complaint.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.