

CASE DIGEST: *U.S. DOJ, Fed. BOP, Fed. Corr. Inst. Mendota, Cal.*, 73 FLRA 474 (2023)

The Arbitrator found that the Agency violated the parties' collective-bargaining agreement, the Federal Service Labor-Management Relations Statute, and the Fair Labor Standards Act (FLSA) by disapproving an official time request, and thereby causing the grievant to work more than his scheduled hours. The Arbitrator awarded remedies under the Back Pay Act and the FLSA. The Agency filed exceptions challenging the Arbitrator's remedy determination on contrary-to-law and essence grounds. The Authority dismissed the Agency's essence exception and contrary-to-law exception concerning the FLSA, and denied the remaining exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.