

CASE DIGEST: *U.S. Dep't of the Interior, U.S. Park Police*, 73 FLRA 276 (2022)

In this case, the Arbitrator found that any liquidated damages owed to the grievants—for work on regular time—should be based on their regular rate of pay. The Authority found that because the Fair Labor Standards Act does not provide for a claim of non-overtime wages that are above the statutory minimum wage, a claimant also cannot recover non-overtime wages at their regular rate of pay as liquidated damages. Therefore, the Authority granted the Agency's exception and modified the award to state that the grievants are owed liquidated damages for non-overtime work only in the amount of any wages recovered at the FLSA's relevant statutory minimum wage rate.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.