

CASE DIGEST: *AFGE, Loc. 1822*, 72 FLRA 595 (2021) (Chairman DuBester concurring)

The Arbitrator found that, even though the plain wording of a settlement agreement and negotiated agency rule did not require disabled-veteran employees to say whether the leave they were seeking for medical treatment concerned a service-connected disability, the Agency could impose that requirement as a condition of leave approval. Resolving the Union's exceptions, the Authority found that portion of the award failed to draw its essence from the settlement agreement and rule, and the Authority set aside the deficient portion of the award.

Chairman DuBester concurred, explaining that he concluded that the award was deficient on essence grounds for different reasons than the majority.

This case digest is a summary of an order issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.