

**CASE DIGEST:**     *Nat'l Air Traffic Controllers Ass'n*, 72 FLRA 299 (2021)

The Arbitrator found that the Agency did not violate the parties' collective-bargaining agreement when it converted an employee's sick-leave request to an approved leave-without-pay request because he had insufficient accrued sick leave. In its exceptions, the Union argued that Article 25 of the parties' agreement required the Agency to grant the employee annual leave instead. The Arbitrator found that Article 25 only applied to employees who had accrued sufficient sick leave to cover their sick-leave requests. Because the Union failed to show that this interpretation failed to draw its essence, the Authority denied the Union's exception.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.